



# 2023 PRIMARY SCHOOL Uniform Guide

# How we got here

Every five years, the College reviews the uniform to look at opportunities to enhance it for the benefit of our students. This review cycle, we have listened to thousands of pieces of feedback from our students, staff and parents and have considered how to deliver an contemporary uniform that served the needs of our students while paying keen attention to the key attributes shared by all community members around comfort and quality.



As we looked at the current uniform and the policies around it, we realised there was room for enhancement as we considered a new uniform that would:

- be suitable year-round,
- help keep students active,
- provide comfort that breeds confidence, and
- be durable in a modern context

We have also considered how we can structure the uniform transition for families by consolidating wardrobes, retaining some garments long term, and having a two-year transition period to allow families plenty of time to adopt the new uniform.

With all that in mind, we are excited to introduce our new uniform to you.

A handwritten signature in black ink that reads "Ross Grace".

**ROSS GRACE**

Executive Principal

# Introducing the new College wardrobe concept

The new Primary uniform (2023 onwards) will consist of two distinct wardrobes students can choose from every day: Academic and Activewear.



Students may choose each day to come in a choice of garments from either the Academic wear or the Activewear range. There are **two exceptions** to this:

- On days that include Sports/P.E. lessons or Sporting competitions, students must wear the Activewear uniform for the full day.
- There will also be days, such as School Photos and Presentation Nights, where students must wear the Academic uniform. Parents will be notified of this requirement in advance.

While some clothing items such as the Puffer vest (see list of interchangeable garments below) can be used with either wardrobe, most items belong with either the Academic or the Activewear and should not be mixed together. Students should choose each day to wear items from one wardrobe or the other, not a mix of both.

# Academic Wardrobe

## Core Academic Garments

**Short-sleeve shirt**

(Light blue micro-check, short-sleeve button-up College shirt)

**Long-sleeve shirt**

(Light blue micro-check, long-sleeve button-up College shirt)

**Dress shorts**

(Navy blue tailored shorts)

**Dress pants**

(Navy blue tailored pants/trousers)

**Pullover**

(Knitted College jumper)

**Cardigan**

(Knitted College cardigan)

**Dress**

(Dark-blue check College dress)

**Tunic**

(Dark-blue check College tunic)

**Skirt**

(Dark-blue check College skirt)

**Dress shoes**

(Velcro, buckle or lace up black leather shoes)

**Tights & stockings**

(Plain Navy blue, must be worn under dress, skirt, or tunic)

**Tie**

(Navy blue/red-striped College tie)



## Interchangeable Garments

**Skort**

(Navy blue with College logo)

**Soft-shell jacket**

(Navy blue soft-shell jacket with College logo)

**Puffer vest**

(Navy blue puffer vest with College logo)

**Navy socks**

(Mid-calf to knee-high Navy blue socks)

**Hats**

(Navy blue broad-brimmed, hybrid sports hybrid sports or legionnaires hat)

**Beanie**

(Plain Navy blue)

**Scarf**

(Plain Navy blue with red trim)

**Gloves** (Plain Navy blue)



- 1 Short-sleeve shirt, Dress shorts, Cardigan, Navy tights, Dress shoes, Hat\*,
- 2 Dress, Navy socks\*, Dress shoes
- 3 Short-sleeve shirt, Dress pants, Pullover, Soft-shell jacket\*, Navy socks\*, Dress shoes
- 4 Long-sleeve shirt, Tunic, Navy tights, Dress shoes
- 5 Long-sleeve shirt, Dress pants, Puffer vest\*, Navy socks, Dress shoes
- 6 Short-sleeve shirt, Skirt, Pullover, Navy socks\*, Dress shoes
- 7 Short-sleeve shirt, Dress shorts, Navy socks\*, Dress shoes

\* Interchangeable

# ACADEMIC





ACTIVE

# Activewear Wardrobe

## Core Activewear garments

### Short-sleeve polo

(Navy blue short-sleeve polo with House-coloured sleeves)

### Long-sleeve polo

(Navy blue long-sleeve polo with House-coloured sleeves)

### Sports shorts

(Navy blue activewear shorts)

### Tracksuit pants

(Navy blue tracksuit pants)

### Sports jumper

(1/4-zip Navy blue jumper with red trim)

### Running shoes

### Activewear tights

(Plain Navy blue, must be worn under shorts or skort)



## Interchangeable Garments

### Skort

(Navy blue with College logo)

### Soft-shell jacket

(Navy blue soft-shell jacket with College logo)

### Puffer vest

(Navy blue puffer vest with College logo)

### Navy socks

(Mid-calf to knee-high Navy blue socks)

### Hats

(Navy blue broad-brimmed, hybrid sports hybrid sports or legionnaires hat)

### Beanie

(Plain Navy blue)

### Scarf

(Plain Navy blue with red trim)

**Gloves** (Plain Navy blue)



- 1 Short-sleeve polo, Sports shorts, Navy socks\*, Running shoes
- 2 Long-sleeve polo, Tracksuit pants, Puffer vest\*, Navy socks\*, Running shoes, Hybrid sports hat\*
- 3 Long-sleeve polo, Tracksuit pants, Soft-shell jacket\*, Navy socks\*, Running shoes
- 4 Short-sleeve polo, Skort, Navy socks\*, Running shoes
- 5 Short-sleeve polo, Sports shorts, Navy socks\*, Running shoes
- 6 Short-sleeve polo, Sports shorts, Sports jumper, Navy socks\*, Running shoes
- 7 Long-sleeve polo, Sports shorts, Navy socks\*, Running shoes

\* Interchangeable



# Uniform appearance guidelines

The following provides simple information about how garments must be worn.

- **Beanies, scarfs & gloves** – Can only be worn outdoors.
- **Dress, tunic and skirt** – Lower hem must extend just beyond the knee.
- **Hats** – Only plain Navy broad-brimmed hat, hybrid sports hat or legionnaires hats are acceptable. Hats must be worn when outdoors during Terms 1 and 4.
- **Running shoes** – Must not have noise, lights or wheels.
- **Socks** – Socks must not be below ankle-height or above the knee.
- **Sports shorts/pants** – Must not have any visible logos other than College logos.
- **Tights/stockings** – Must be opaque and be worn underneath shorts if Activewear tights, or dress or skirt if stockings. Must not be worn as a standalone item.
- **Tunics** – Must be worn with a dress shirt underneath.

## ACCESSORY ITEMS

Accessory items remain unchanged from the current uniform and must be the College style if required.

- School bags (College backpack with logo)
- Art smocks (Navy blue College smock with red trim)
- Library bags (Navy blue library bag)

# What should I purchase?

Here are some examples of initial uniform wardrobe purchases that would suit different students.



## Example 1: Mainly Activewear

**Lee\* is an active student.** Each day, Lee chooses an outfit from the Activewear wardrobe, having initially purchased 2 short-sleeve polos, 2 long-sleeve polos, 2 pairs of shorts and 2 pairs of tracksuit pants. For formal occasions, Lee decided to choose just 1 short-sleeve shirt, pants, a pullover and a tie. Because Lee gets hot easily, they only chose one soft-shell jacket as outerwear as this was enough warmth for every day use and provided that extra layer over the Academic jumper in case there was an excursion on a cold Winter day. Lee started with 5 pairs of mid-calf Navy socks that could cater for both uniforms.

\* Not real name

Students may choose each day to come in a choice of garments from either the Academic wear or the Activewear range.



### Example 2: Choice for the Day

**Jessie\* likes the way the Academic uniform helps them focus, but still wants to be active during the day.** Jessie chose to buy half from the Academic wardrobe, and half from the Activewear wardrobe. Jessie would choose from the Activewear wardrobe for days including Sports/PE lessons and house sports competitions. This meant Jessie opted for 2 short-sleeve polos, one pair of shorts, one pair of tracksuit pants and a sports jumper. The rest of the time Jessie had a couple of Academic short-sleeve shirts, two pairs of pants, two pairs of shorts and a cardigan to select from. Jessie chose the puffer vest to keep warm when outdoors. Jessie started with 5 pairs of mid-calf Navy socks that could cater for both uniforms.

\* Not real name

# When can I buy the new uniform?

While we know there is great enthusiasm for the new uniform, we also need to ensure all new families joining our College in 2023 have the opportunity to outfit their children prior to the start of the school year.

Unless your family is new to the College in 2023, there is no rush to purchase new uniforms due to the 2-year transition period. Uniforms will be available for purchase following the launch, but Noone will be prioritising appointment bookings for new families over the end-of-year school holiday period at both the Hoppers Crossing retail store and Melton uniform shop. We encourage all families to be patient during this time, as there will be multiple shipments of uniform items arriving over the holiday period and in early 2023 to cater for all students.





## 2-year uniform transition period

The new uniform will be rolled out over the two years, and all students must be in the new uniform by the start of the 2025 school year. During those two years until 2025, students may choose to wear either new or old uniform items.

### 2-YEAR MIXED ITEM POLICY

To allow families to purchase items as required (e.g. when children grow out of a garment) over the transition period, students may mix items from similar capsules. For example:

- When students are choosing from the new Academic wardrobe, they may mix items with the old non-sports uniform. The family may choose to purchase a new Academic shirt to replace a white one, but choose to continue wearing the current gray trousers until they grow out of them.
- Students can also mix items between the new Activewear wardrobe and the old sports uniform, such as combining new Navy blue sports short with a plain house-colour top, or the new polos with red-trimmed sports shorts.

**Students may not mix and match items from the Activewear/Sports wardrobes with the Academic/Non-sports wardrobes.**

Some new items are seen as minor upgrades and the current item doesn't compromise the future cohesion of the wardrobe. These current garments can continue to be worn in place of the new garments beyond the transition date but will not be sold in stores.

- Pre-2023 Pullover
- Pre-2023 Tunic
- Pre-2023 Winter skirt
- Duffle Coat

### GARMENTS DISCONTINUED FROM TERM 1, 2025

- White button-up shirts
- Gray shorts
- Gray trousers
- Red polos
- Plain, full-colour house polos
- Summer dress
- Winter dress
- Rugby tops
- Polar fleece sports jumpers
- Tri-colour sports tops
- Red-trim sports shorts
- Gray socks
- White socks

# Garments carried into Secondary school

As students move up from Primary to Secondary school, there is some natural variation to the uniform to accommodate for the different needs of Secondary students.



However, some items will carry through from Primary to Secondary, allowing families to retain key garments through this transition period. These garments are:

- Short-sleeve shirt
- Long-sleeve shirt
- Pullover
- Dress
- Skirt
- Sports shorts
- Tracksuit pants
- Puffer vest
- Other accessories
- Soft shell jacket (up to Year 8)

The major changes will be the change from Primary navy shorts and pants in Academic wear, to gray at Secondary, and the transition from everyday activewear to a defined Sports uniform worn only on days featuring Sports/ P.E. lessons or Sporting competitions.

The blazer is a compulsory item from Years 9-12. It is an optional item during Years 7 and 8. Therefore, families can choose to retain the soft-shell jacket for Years 7 and 8, or buy a blazer.

## FAQ

### What about Summer & Winter uniform?

There are no longer separate Summer and Winter uniforms. Year-round, students can choose items that suit the weather for the day. This will encourage students to make discerning choices as well as limit the complexity of the uniform and number of items required to purchase.

### When are ties required?

Ties are only required for formal occasions, e.g. School photos and End-of-year Celebration Nights. Families will be notified if students are required to wear a tie for an event. Students do not need to wear a tie with the Academic wardrobe on a regular school day but may if they wish to do so.

### Is there a specific Interschool sports uniform?

Generally, students will wear a uniform from the Activewear wardrobe for Interschool sporting competitions. The garments are designed to celebrate and build House allegiance on an everyday level, while the College logos and Navy Blue core panels provide a uniform College appearance for Interschool events.

If the sport being played requires a specific type uniform (e.g. basketball), that Interschool uniform will be supplied by the College. If an interschool sports uniform is being supplied on the day, students must come to school in their standard Sports uniform and change onsite.

# Uniform Principles

Our aim is to have students neat, focused, safe and ready for learning. Below are the principles for students' general appearance and presentation. If you have particular needs related to religious, cultural, medical or family reasons, please see your child's Principal for further guidance.



## HAIR

- Must be worn so that it is possible to see a student's face at all times. Hair must be tied back if falling across the face and eyes for work and safety reasons. Students may at times be required to fully tie up their hair for hygiene or safety reasons if using certain equipment, working in labs or technology areas, or playing sport.
- No extreme hairstyles allowed. No hair colouring that is a non-natural colour, including the addition of any non-natural coloured hair or hair-substitute (e.g. pink or green).

## HAIR TIES

- Must be plain red, white or navy-blue hair ties, clips or headbands or a natural hair colour.

## EARRINGS

- One standard piercing per ear. Earrings must be plain, small studs or sleepers. No facial jewellery may be worn during school time or while wearing the Heathdale uniform.

## JEWELLERY

- No visible jewellery aside from earrings and watches (no watches with connectivity permitted). Only college issued badges or brooches (e.g. house captain badges) may be worn with uniform.

## MAKEUP

- No visible makeup. No artificial or painted nails (coloured).

## LOST CLOTHING

- The College takes no responsibility for lost clothing. Students are strongly encouraged to ensure their name is clearly written/attached to all uniform items. Students are responsible for checking lost property at Staff Aide's Office (Werribee) or First Aid (Melton) if they need to recover an item of clothing.



# Sustainability

As we have reviewed the uniform, students, staff and parents have asked about the sustainability of the materials and supply chain used by our uniform supplier Noone.

Noone is registered with Ethical Clothing Australia, a program that maps a business's Australian supply chain throughout design, pattern making, cut, make, trim and dispatch, including all value adding services. This is done via annual compliance audits conducted through an agreement with the Textile, Clothing and Footwear (TCF) Union (the Union).

Noones' major manufacturing partner is Trisco Pty Ltd in Indonesia. Established in 1997, Trisco is internationally recognised for providing the finest quality tailored apparel to companies like Qantas, Telstra, international companies such as Emirates, Singapore and American Airlines as well as Westpac and Commonwealth Bank of Australia.

Always conscious of overseas supply chains because often the level of transparency in production is difficult to audit, Trisco's supply chain is clear and unambiguous with Noone staff visiting on a regular basis and audits regularly conducted.

## ABOUT THE MATERIALS

Noone has embraced recycled plastic (PET) in its garments. For example, shorts and trousers now feature 30% recycled PET plastic. After much testing, Noone's recipe of combining recycled plastic with virgin polyester, viscose and elastane, provides strength, low pilling, stretch and comfort required in a modern sustainable fabric. Noone also remains committed to natural fibres for their natural biodegradability, and uses Australian wool in its blazers, pullovers, vests, cardigans and trousers.

