



2023 SECONDARY SCHOOL Uniform Guide

How we got here

Every five years, the College reviews the uniform to look at opportunities to enhance it for the benefit of our students. This review cycle, we have listened to thousands of pieces of feedback from our students, staff and parents and have considered how to deliver an contemporary uniform that served the needs of our students while paying keen attention to the key attributes shared by all community members around comfort and quality.



As we looked at the current uniform and the policies around it, we realised there was room for enhancement as we considered a new uniform that would:

- be suitable year-round,
- help keep students active,
- provide comfort that breeds confidence, and
- be durable in a modern context

We have also considered how we can structure the uniform transition for families by consolidating wardrobes, retaining some garments long term, and having a two-year transition period to allow families plenty of time to adopt the new uniform.

With all that in mind, we are excited to introduce our new uniform to you.

A handwritten signature in black ink that reads "Ross Grace".

ROSS GRACE

Executive Principal

Introducing the new College wardrobe concept

The new Secondary uniform (2023 onwards) includes a regular Academic wardrobe from which students can select garments each day.

A key change with the Academic wardrobe is that there is no longer a distinction between Summer and Winter uniform items. Students may choose the outfit that best suits their day, whether that be due to the weather or their learning activities for the day.

The exception are days that include timetabled Physical Education lessons or Sporting competitions. On those days, students must wear the Secondary Sports uniform for the full day.

While some clothing items such as the Puffer vest (see list of interchangeable garments below) can be used with either wardrobe, most items belong with either the Academic or the Sports uniform and should not be mixed together.



Academic Wardrobe

Core Academic Garments

College blazer

Compulsory for Years 9-12,
Optional for Years 7-8

Short-sleeve shirt

Light blue micro-check,
short-sleeve button-up
College shirt

Long-sleeve shirt

Light blue micro-check,
long-sleeve button-up
College shirt

Academic shorts

Charcoal grey tailored shorts

Academic pants

Charcoal grey tailored pants/
trousers

Pullover

Knitted College jumper

Cardigan

Knitted College cardigan

Vest

Knitted College vest

Dress

Dark-blue check College
dress

Skirt

Dark-blue check College
skirt

School shoes

Lace up black leather school
shoes – not black runners

Tights & stockings

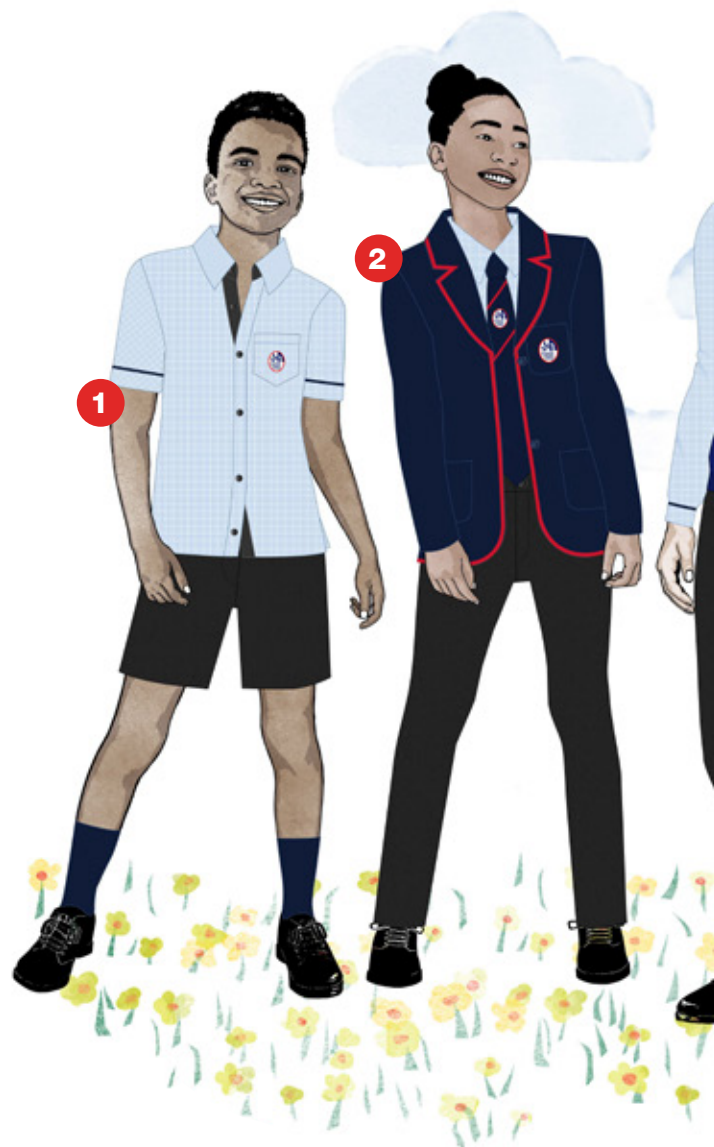
Navy blue, must be opaque
and worn under dress or
skirt

Navy socks

Mid-calf to knee-high Navy
blue socks

Tie

Navy blue College tie with
red stripe and logo



Interchangeable Garments

Hats

Navy blue broad-brimmed,
hybrid sport or legionnaires hat

Beanie

Plain Navy blue

Scarf

Plain Navy blue with red trim

Gloves

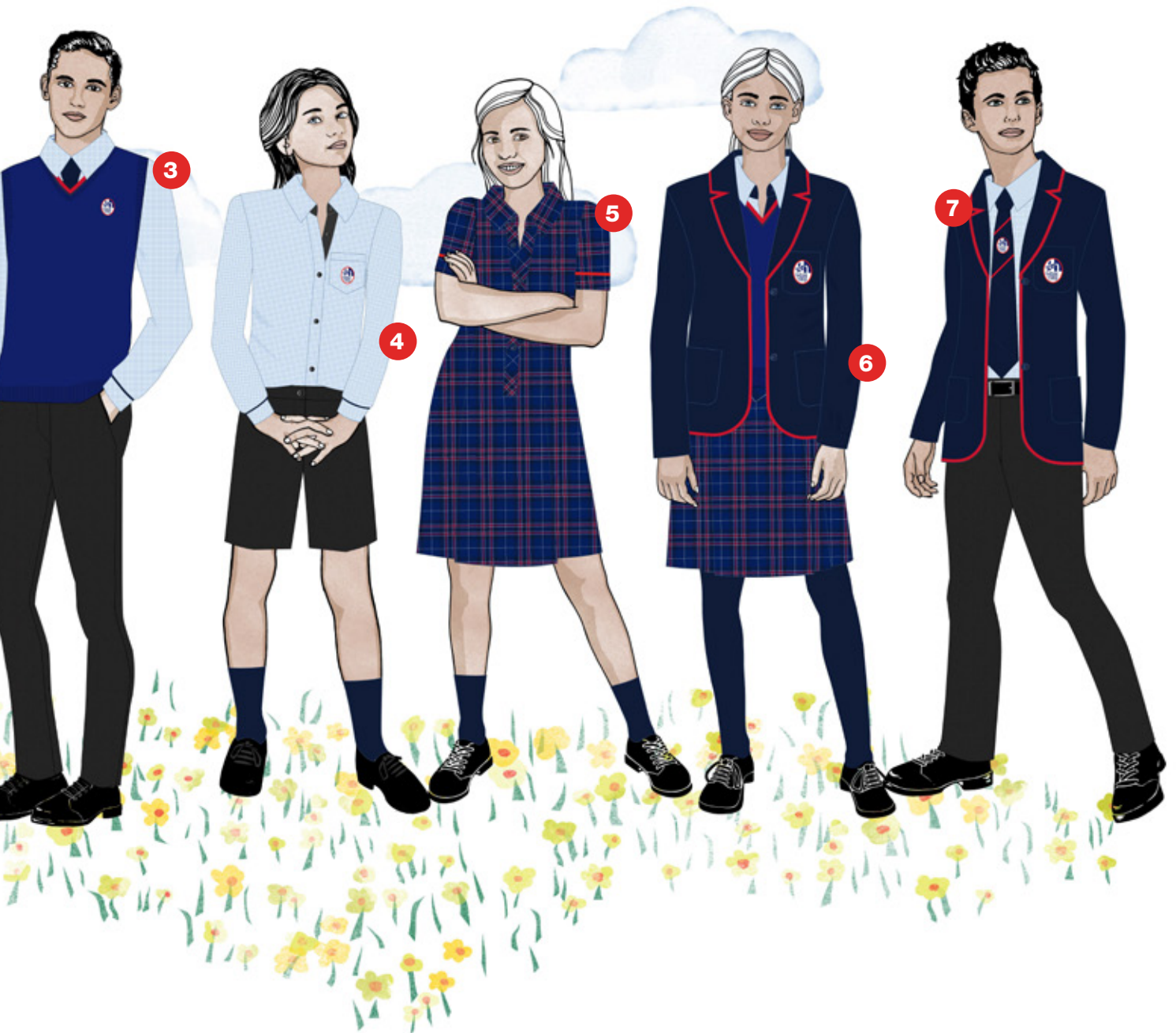
Plain Navy blue

Softshell jacket

Years 7-8 only, Primary plain
Navy blue jacket with College
logo

Puffer vest

Navy blue puffer vest with
College logo



- 1 Short-sleeve shirt, Academic charcoal grey shorts, Navy socks*, Dress shoes
- 2 Short-sleeve shirt, Tie, Academic charcoal grey pants, Blazer, Navy socks*, Dress shoes
- 3 Long-sleeve shirt, Tie, Pullover, Academic charcoal grey pants, Navy socks*, Dress shoes
- 4 Long-sleeve shirt, Academic charcoal grey shorts, Navy socks*, Dress shoes
- 5 Dress, Navy socks, Dress shoes
- 6 Long-sleeve shirt, Pullover, Skirt, Opaque tights, Blazer, Dress shoes
- 7 Short-sleeve shirt, Academic charcoal grey pants, Tie, Blazer, Navy socks*, Dress shoes

* Interchangeable

ACADEMIC





SPORTS

Sports Wardrobe

Core Activewear garments

Secondary softshell sports jacket

Navy blue & Red soft-shell jacket with College logo

Short-sleeve sports top

College Tri-colour top

Sports shorts

Navy blue activewear shorts

Tracksuit pants

Navy blue tracksuit pants

Sports House-coloured polo top in short or long sleeve required only for House events

Sports Jumper

1/4-zip Navy blue jumper with red trim

Running shoes

Activewear tights

Navy blue, must be worn under shorts

Sports socks

Plain white



Interchangeable Garments

Hats

Navy blue broad-brimmed, hybrid sport or legionnaires hat

Beanie

Plain Navy blue

Scarf

Plain Navy blue with red trim

Gloves

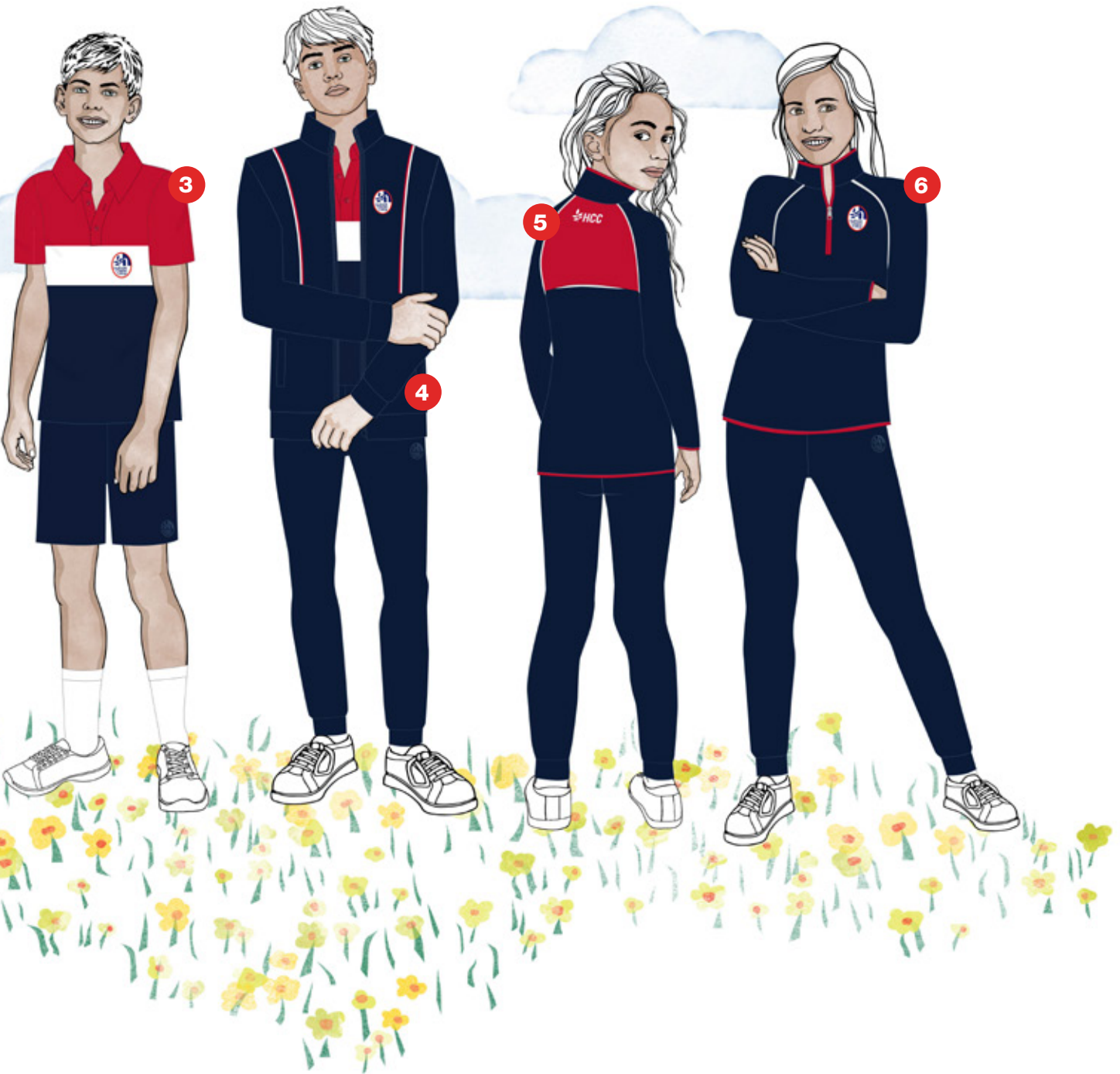
Plain Navy blue

Softshell jacket

Years 7-8 only, Primary plain
Navy blue jacket with College logo

Puffer vest

Navy blue puffer vest with College logo



- 1 Short-sleeve sports top, Tracksuit pants, Hat*, White socks*, Running shoes
- 2 Short-sleeve sports top, Sports shorts, Puffer vest*, White socks*, Running shoes
- 3 Short-sleeve sports top, Sports shorts, White socks*, Running shoes
- 4 Short-sleeve sports top, Tracksuit pants, Softshell jacket, White socks*, Running shoes
- 5 Short-sleeve sports top, Tracksuit pants, Sports jumper, White socks*, Running shoes
- 6 Short-sleeve sports top, Tracksuit pants, Sports jumper, White socks*, Running shoes

* Interchangeable



Uniform appearance guidelines

The following provides detailed information about how garments must be worn.

- **Beanies, scarfs & gloves** – Can only be worn outdoors.
- **Dress and skirt** – Lower hem must extend just beyond the knee.
- **Hats** – Only plain Navy broad-brimmed hats, microfibre hybrid sport hat and legionnaires caps are acceptable. Hats must be worn when outdoors during Terms 1 and 4.
- **Puffer vest** – Must not be worn in combination with the blazer, neither above nor underneath.
- **Running shoes** – Must be suitable sports shoes with non-marking soles.
- **Socks** – Socks must not be below ankle-height or above the knee.
- **Sports shorts/pants** – Must not have any visible logos other than College logos.
- **Tights/stockings** – Must be opaque and be worn underneath shorts if Activewear tights, or dress or skirt if stockings. Must not be worn as a standalone item.

ACCESSORY ITEMS

Accessory items remain unchanged from the current uniform.

- School bags (College backpack with logo)

What should I purchase?

Here are some examples of initial uniform wardrobe purchases that would suit different students.



Example 1: Pants and skirts

Sam wants to be prepared for each day. While shorts are not Sam's preference, pants are. To keep warm in Winter, Sam initially purchased 2 pairs of Charcoal grey dress pants, and 2 skirts for those cooler days. With no dresses in Sam's wardrobe, it means shirts will be required. Sam opts for 3 short-sleeve shirts, knowing that adding 1 Pullover, 1 Puffer vest, and 1 Blazer will be enough layers to keep warm when required. Sam bought a tie for those special occasions, and 5 pairs of Navy blue socks. Sam's sports uniform consists of 2 short-sleeve sports tops, 1 pair of shorts, 1 pair of pants and 2 pairs of white sports socks.

*Not real name

Students may choose each day to come in a choice of garments from either the Academic wear or the Activewear range.



Example 2: Moving up from Primary

Julian had a growth spurt over the Summer between Years 6 and 7. Having grown out of the Primary soft-shell jacket, rather than buying a new one Julian decided it would be better to buy a College blazer instead, as it's an optional item for Year 7 students. As most of the growth has been in length, Julian holds onto the short-sleeve shirts and shorts that still fit, buying 2 long-sleeve shirts and 2 new pairs of Charcoal grey pants. Having opted for the blazer, Julian buys a pullover, cardigan and vest as options to layer underneath the blazer, and purchases a tie just for those special occasions. Julian decides to keep the current sports uniform until it no longer fits.

*Not real name

When can I buy the new uniform?

While we know there is great enthusiasm for the new uniform, we also need to ensure all new families joining our College in 2023 have the opportunity to outfit their children prior to the start of the school year.

Unless your family is new to the College in 2023, there is no rush to purchase new uniforms due to the 2-year transition period. Uniforms will be available for purchase following the launch, but Noone will be prioritising appointment bookings for new families over the end-of-year school holiday period at both the Hoppers Crossing retail store and Melton uniform shop. We encourage all families to be patient during this time, as there will be multiple shipments of uniform items arriving over the holiday period and in early 2023 to cater for all students.



2-year uniform transition period

The new uniform will be rolled out over the two years, and all students must be in the new uniform by the start of the 2025 school year. During those two years until 2025, students may choose to wear either new or old uniform items.

2-YEAR MIXED ITEM POLICY

To allow families to purchase items as required (e.g. when children grow out of a garment) over the transition period, students may mix items from similar capsules. For example:

- When students are choosing from the new Academic wardrobe, they may mix items with the old Academic uniform. The family may choose to purchase a new Academic shirt to replace a white one but choose to continue wearing the old grey trousers until they grow out of them.
- Students can also mix items between the new and old Sports uniforms, such as combining the new Navy blue sports shorts with a tri-colour top.

Students may not mix and match items from the Activewear/Sports wardrobes with the Academic/Non-sports wardrobes.

Some new items are seen as minor upgrades and the current item doesn't compromise the future cohesion of the wardrobe. These current garments can continue to be worn in place of the new garments beyond the transition date but will not be sold in stores.

- Pre-2023 Pullover
- Pre-2023 Winter skirt
- Duffle Coat

GARMENTS DISCONTINUED FROM TERM 1, 2025

- White button-up shirts
- Non-charcoal grey shorts
- Non-charcoal grey trousers
- Red polos
- Summer dress
- Winter skirt
- Skorts
- Rugby tops
- Polar fleece sports jumpers
- Red-trim sports shorts
- Grey socks

Garments carried into Secondary school

As students move up from Primary to Secondary school, there is some natural variation to the uniform to accommodate for the different needs of Secondary students.



However, some items will carry through from Primary to Secondary, allowing families to retain key garments through this transition period. These garments are:

- Short-sleeve shirt
- Long-sleeve shirt
- Pullover
- Dress
- Skirt
- Sports shorts
- Tracksuit pants
- Puffer vest
- Other accessories
- Soft shell jacket (up to Year 8)

The major changes will be the change from Primary navy shorts and pants in Academic wear, to charcoal grey at Secondary, and the transition from everyday activewear to a defined Sports uniform worn only on days featuring Sports/P.E. lessons or Sporting competitions.

The blazer is a compulsory item from Years 9-12. It is an optional item during Years 7 and 8. Therefore, families can choose to retain the soft-shell jacket for Years 7 and 8, or buy a blazer.

FAQ

What about Summer & Winter uniform?

There are no longer separate Summer and Winter uniforms. Year-round, students can choose items that suit the weather for the day. This will encourage students to make discerning choices as well as limit the complexity of the uniform and number of items required to purchase.

When are ties required?

Ties are only required for formal occasions, e.g. School photos and End-of-year Celebration Nights. Families will be notified if students are required to wear a tie for an event. Students do not need to wear a tie with the Academic wardrobe on a regular school day but may if they wish to do so.

Is there a specific Interschool sports uniform?

Generally, students will wear their Sports uniform for Interschool sporting competitions. If the sport being played requires a specific type uniform (e.g. basketball), that Interschool uniform will be supplied by the College. If an interschool sports uniform is being supplied on the day, students must come to school in their standard Sports uniform and change onsite.

Uniform Principles

Our aim is to have students neat, focused, safe and ready for learning. Below are the principles for students' general appearance and presentation. If you have particular needs related to religious, cultural, medical or family reasons, please see your child's Principal for further guidance.

HAIR

- Must be worn so that it is possible to see a student's face at all times. Hair must be tied back if falling across the face and eyes for work and safety reasons. Students may at times be required to fully tie up their hair for hygiene or safety reasons if using certain equipment, working in labs or technology areas, or playing sport.
- No extreme hairstyles allowed. No hair colouring that is a non-natural colour, including the addition of any non-natural coloured hair or hair-substitute (e.g. pink or green).

HAIR TIES

- Must be plain red, white or navy-blue hair ties, clips or headbands or a natural hair colour.

FACIAL HAIR

- Students must be clean-shaven.

EARRINGS

- Up to two piercings per ear. Earrings must be plain, small studs or sleepers. No facial jewellery may be worn during school time or while wearing the Heathdale uniform.

JEWELLERY

- No visible jewellery aside from earrings and watches (no watches with connectivity permitted for use during school day). Only college issued badges or brooches (e.g. house captain badges) may be worn with uniform.

MAKEUP

- No visible makeup. No artificial or painted nails (coloured).

TATTOOS

- No visible tattoos, permanent or temporary.

LOST CLOTHING

- The College takes no responsibility for lost clothing. Students are strongly encouraged to ensure their name is clearly written/attached to all uniform items. Students are responsible for checking lost property at Staff Aide's Office (Werribee) or First Aid (Melton) if they need to recover an item of clothing.





Sustainability

As we have reviewed the uniform, students, staff and parents have asked about the sustainability of the materials and supply chain used by our uniform supplier Noone.

Noone is registered with Ethical Clothing Australia, a program that maps a business's Australian supply chain throughout design, pattern making, cut, make, trim and dispatch, including all value adding services. This is done via annual compliance audits conducted through an agreement with the Textile, Clothing and Footwear (TCF) Union (the Union).

Noones' major manufacturing partner is Trisco Pty Ltd in Indonesia. Established in 1997, Trisco is internationally recognised for providing the finest quality tailored apparel to companies like Qantas, Telstra, international companies such as Emirates, Singapore and American Airlines as well as Westpac and Commonwealth Bank of Australia.

Always conscious of overseas supply chains because often the level of transparency in production is difficult to audit, Trisco's supply chain is clear and unambiguous with Noone staff visiting on a regular basis and audits regularly conducted.

ABOUT THE MATERIALS

Noone has embraced recycled plastic (PET) in its garments. For example, shorts and trousers now feature 30% recycled PET plastic. After much testing, Noone's recipe of combining recycled plastic with virgin polyester, viscose and elastane, provides strength, low pilling, stretch and comfort required in a modern sustainable fabric. Noone also remains committed to natural fibres for their natural biodegradability, and uses Australian wool in its blazers, pullovers, vests, cardigans and trousers.